2025 Manitoba Diving Association Annual General Meeting

NOTICE OF MEETING
2024-2025 Annual General Meeting

Pan Am Pool
Boardroom

Tuesday, November 25, 2025
7:00PM to 7:30PM

Manitoba Diving Association
2024-2025 Board of Directors

President	Brandon Christopher
1st Vice President	Jamie Profeta
Treasurer	Garett Surcon
Secretary	Noelle Merkel-Lajoie
Technical Director	Adam Berman
Member At Large	Elizabeth Pennington
Member At Large	MP Berman
Club Representative	Dallas Ludwick

Staff

Executive Director	Ken Stevens
Bookkeeper	Linda Ferguson

2025 Manitoba Diving Association Annual General Meeting

AGENDA

Tuesday, November 25, 2025

A. Call to Order
B. Establishment of Quorum
C. Appointment of Scrutineers
D. Approval of the Agenda
E. Declaration of Any Conflicts of Interest
F. Adoption of Minutes of 2023-2024 Annual Meeting
G. Executive Reports
H. Review and Approval of Auditors' Report and Financial Statements
I. Appointment of Auditors
J. New Business
    a. Changes to By-laws within Constitution
K. Election of New Directors

    Positions to be Elected

    - Treasurer
    - Director

L. Adjournment

2024 Manitoba Diving Association Annual General Meeting

AGENDA

Tuesday, November 26, 2024

A. Call to Order **7:19 PM**

B. Establishment of Quorum

i. From the Board:

- Brandon Christopher
- Ken Stevens
- Noelle Merkel Lajoie (Virtual)
- Garrett Surcon
- Elizabeth Pennington
- Jamie Profeta

ii. Members from:

- Ilya Yunanov
- Dallas Ludwick
- Peter Bernatsky
- Jason Kelly
- Will Hedges
- Maya Levine
- Linda Ferguson

iii. Regrets from the Board:

- MP Berman
- Adam Berman

C. Appointment of Scrutineers

- Linda Ferguson (Contract Bookkeeper for Dive MB)

D. Approval of the Agenda

- **Approved Elizabeth and Will**

E. Declaration of Any Conflicts of Interest - **N/A**

F. Adoption of Minutes of 2022-2023 Annual Meeting

- **Jason & Garrett**

G. Executive Reports - **Motioned Peter & Jason**

- **Presidents Report:** (See full report)
  - Another successful year and brings thanks to coaches, parents, athletes, and both boards and the developing relationship between both.
  - Highlights the Training Squad program
  - Talks about the success of the Inaugural awards gala

2024 Manitoba Diving Association Annual General Meeting

AGENDA

Tuesday, November 26, 2024

- Results from high diving has been an excellent success
- **Technical Director Report:** (see full report)
  - **Action:** Mila Mortele added to Canada Games Training Squad
  - Highlights the outstanding results from the previous year and looks ahead to the new year
- **Executive Director Report:** (see full report)
  - Highlights the updated 5 year Strategic Plan which can be found on the Dive MB website.
  - Spent the year updating seven policies and the board is working on three more for the next year.
  - A big year for judges and coaches development. With
  - The awards gala, for an inaugural event, had a successful turnout and Ken is excited to take the feedback we received to the Board to make improvements for next year.
    - Reviewed the winners; Dallas Ludwick honored in person as the recipient of the Coaching Impact Award – Performance.
  - Continuous improvements to make the dryland training facility the best in the country, much of this is thanks to Revolution, the Board, and various grants.
  - Priorities to improve our social media presence and live streams through youtube; presence also extends to various communication apps such as Activity Messenger, Heja, and Slack.
  - Merchandise was introduced at Summer Provincials this year, looking to next year we will aim to make pre-orders.
  - General call for volunteers for the coming year.
  - Upcoming closures to the Pan Am Pool are still unsure, projected to be closed in 2026. Ken assured me that he is working on this.

H. Review and Approval of Auditors' Report and Financial Statements **Motioned Elizabeth & Jason**

- **Action:** add a line item to pay the auditor.

I. Appointment of Auditors - **Motioned Peter & Elizabeth**

- Recommended to stick with current Auditor

J. New Business

- Sideline Scout: a style of video playback for training and/or competition.

K. Election of New Directors

- Positions to be Elected:

2024 Manitoba Diving Association Annual General Meeting

AGENDA

Tuesday, November 26, 2024

- **President:** No new nominations - Brandon to serve another full term
- **Secretary:** No new nominations - Noelle to serve first full term
- **Member At Large:** No new nominations - Elizabeth to serve first full term

L. Adjournment 8:04 PM **Motioned Jason & Dallas**

2025 Manitoba Diving Association Annual General Meeting

PRESIDENT REPORT

Tuesday, November 25, 2025

Last year I talked about it having been a year of transitions with the club, and with Dive Manitoba's funding structure and calendar. This year, it feels like we've settled into a new normal, with the club's coaching staff now established and settled, and our funding and reporting period more accurately the sport's natural calendar.

In terms of athletes, we continue to have solid representation at junior and senior nationals, and, of course, at Canada Games this past summer. We piloted our sport science performance program last year in collaboration with Sport Manitoba, as part of our Canada Games preparation, and we're now running it in earnest, with excellent enrolments, which is great.

Now, of course, we start to look forward, with (another) new funding model coming up from Sport Manitoba and the looming likelihood of disruption to pool access in the mid-range future. These two things will likely occupy most of our attention over the next little while, so that we can continue to offer top-level programming in the province with little interruption.

For now, though, I'd like to use this space to thank everyone who has helped to make the sport of diving a success in Manitoba. Ken Stevens, our tireless Executive Director, who has never met a grant that he could figure out a way to get and use. Linda, who stays on top of us to make sure that the banking actually gets done. Thank you to Svitlana and Oleh and all of the Revolution coaches for their work on the pool deck and behind the scenes to make sure that our divers have every opportunity to succeed in the sport.

Thank you to all of our divers, from the tiniest rec divers to our provincial team, who are the reason we do this. And, of course, thank you to the board of Dive Manitoba, who put in hours of time and thought and energy into making sure that the sport of diving thrives in this province. Looking forward to another great year in the pool.

Respectfully submitted,
Brandon Christopher
President, Manitoba Diving Association

2025 Manitoba Diving Association Annual General Meeting

TECHNICAL DIRECTOR REPORT

Tuesday, November 25, 2025

Dresden Trials – Finals

- Nic Landry: 1m (9th), 3m (8th), Platform (6th)
- Zita Bernatsky: 1m (5th), Platform (6th)
- Adyson Downey: Platform (8th)
- Corydon Wolfe: Platform (9th)
- Evangeline Hedges: Platform (10th)

2025 Junior Development Nationals – Winnipeg

- Athletes: Mila Mortele & Gabriel Brombach
- Highlights:
    - Gabriel – Silver Men's C 3m + finals in all events
    - Mila – finals in Women's C 3m

2025 Junior Elite Nationals – Edmonton

- Athletes: Corydon, Evy, Zita, Adyson, Vlad, Nic
- Multiple finalists
- Final Junior Nationals for Zita and Adyson

2025 Canada Summer Games – Team Manitoba

- Female: Corydon Wolfe, Evangeline Hedges, Mila Mortele
  Male: Nic Landry, Vlad Tiaglei, Tomas Moreno
  Coaches: Svitlana Serbina (Comp Dev), Ilya Yunanov (Comp Intro)
- Multiple finalists. Congratulations everybody!

2025 USA Masters

- Joanne Hutlet competed in Buffalo, NY and podiumed in all three events.

2024 International Diving and High Diving Festival

- Alex Tiaglei won Gold at the 2024 International Diving and High Diving Winter Festival Invitational in Fort Lauderdale, Florida

Respectfully submitted,
Adam Berman
Technical Director, Manitoba Diving Association

2024-2025 Review

The 2024-2025 Manitoba Diving season was another successful year with many highlights showcasing the hard work and accomplishments of the athletes, coaches, families, volunteers and the board. Manitoba hosted the 2025 Junior Development Nationals, the 2025 Polar Bear Classic and the 2025 Dive Manitoba Summer Provincials. All events had great representation from nearly every province in Canada.

Manitoba diving athletes and coaches successfully competed at senior nationals and podiumed at junior nationals and shone in high diving on the international stage
Over the past year, Manitoba Diving Association Board of Directors and I have:

- Continued to review current policies in keeping with our association's mandate of open and accountable.
- Continue to build strong relationships with the Diving Canada, diving provincial bodies across the country, City of Winnipeg, Sport Manitoba, Province of Manitoba, other sport members in the community and across the country.
- Continue to build relationships with corporate and media community partners.
- Funded our sport to our maximum capacity.

Manitoba Diving Association Policies

It's been a busy year updating policies that were up for renewal. Our policies can all be found on our website at divemanitoba.ca. Policies reviewed and approved this past year are:

- Club Affiliation
- Coach Screening
- In addition, a Memorandum of Understanding was developed between the club(s) and Dive Manitoba re: Dry-land Training room and equipment usage

2025 Canada Summer Games

We announced our CSG training squad in October 2024 and hosted an open house for divers and families about what to expect from the Canada Summer Games selection process and training once on the training squad and further on to the team.

The 2025 Canada Summer Games team was: Evey Hedges, Corydon Wolfe, Mila Mortele, Nic Landry, Vlad Tiaglei and Tomas Moreno. Coaches: Svitlana Serbina and Ilya Yunanov

Athlete Development

The Technicals Director will be more in-depth. This past year, Manitoba sent 3 divers to Senior Nationals, 2 divers to Junior Development and 6 divers to Junior Elite. In addition, Manitoba sent 6 divers to the 2025 Canada Summer Games. Manitoba also has a diver training with the Canadian Diving Institute this past and current season.

Officials Development

We offered a Provincial Level 1 Exam opportunity, leveling up 5 new provincial level judges in Manitoba, bringing the total of provincial level judges to 17 along with 2 National level judges.

Of the Year Awards

We hosted the 2024-2025 Dive Manitoba Awards night on November 22, 2025. The awards night was held this current fiscal but reflected last year's results.

The event was held at the Sport Manitoba Hall of Fame with over 60 divers, family members, board members and public officials in attendance. We provided complimentary food and a cash bar (thank you to our bartenders of the evening Noelle and Brandon!) The winners were chosen based on nominations received. This was our first year hosting these awards and will be reviewed this upcoming winter.

Congratulations to all of our award winners!

- Junior Elite Male Diver of the Year: Nic Landry
- Junior Elite Female Diver of the Year: Zita Bernatsky
- Junior Developmental Male Diver of the Year: Gabriel Brombach
- Junior Development Female Diver of the Year: Mila Mortele
- High Diver of the Year: Alex Tiaglei
- Senior Diver of the Year: Zita Bernatsky
- 'Standing Ovation' Athlete Award: Tomas Moreno
- 'Ripple Effect' Athlete Award: Serena Kelly
- Awards of Merit: Judge: Cam McLean
- Awards of Merit: Volunteer: Jamie Profeta
- Performance Coach of the Year: Svitlana Serbina
- Inspire Coach of the Year: Ilya Yunanov
- Dive Manitoba Lifetime Achievement Award: Peter Bernatsky

Media and Social Media

Manitoba Diving social media accounts have continued to grow over the last year, increasing our total likes and follows by over 10% each! All our social media (Facebook, Instagram, Twitter and YouTube) are branded as @divemanitoba; important for SEO, branding, marketing and public relations.

Coach Development

This past year was a whirlwind of coach training activity, perhaps the busiest in recent memory. Dive Manitoba hosted:

- Instructor Beginner: 16 divers trained to become Learn to Dive Coaches
- Competition Intro: we hosted a Competition Intro workshop with 3 Manitoba coaches and 1 BC coach attending. From this workshop, we funded and certified 2 Comp Intro coaches this spring
- Competition Development: We supported and funded 1 Comp Development coach this summer

Communications

The board and I are committed to exploring efficient, positive models to grow and improve communications between all stakeholders. Ideas explored included intranet communications, web/mobile apps, website and social media tools, chat groups, newsletter development, podcasts and bi-annual meetings between the clubs and the association.

Activity Messenger: This app has allowed us to send newsletters to members, media releases to media, surveys for feedback and nomination forms for our Of the Year awards. We are also able to leverage this software to "sell" tickets for any future event we host. We hope to continue offering this level of communications into the future, but will be based on cost and MLLC sponsorship of the app for Sport Manitoba.

HEJA: this is a team-based app built to share information and scheduling for sports team. We are currently using it as a scheduling and information sharing tool with our Elevate Performance Program.

Integrated Funding Framework

This past fall, the board and I worked through Year 6 of the 6-year Integrated Funding Framework cycle. We focused development on Board Effectiveness, Officials Development and Communications, and Athlete Development, Sport Initiation and Performance Pathway.

As part of the funding agreement, President Brandon Christopher and I presented our past years results and plans for the following year to the Sport Manitoba committee. Thank you both for taking the time to speak with Sport Manitoba.

Some of the takeaways from our IFF presentation and follow-up meetings included an increasing cash flow directly to Dive Manitoba, leading additional programming, and for the association to host more events. We have already started moving towards these goals and will continue to take more steps towards these goals into the future.

The media has once again come out strong in support of diving once again, with features of our athletes and coaches on Winnipeg Free Press, CTV, CBC, Global, the Winnipeg Sun and community papers across the city.

2025-2026 Looking Ahead

2025-2026 Events in Manitoba

Dive Manitoba, in partnership with Revolution Diving will host the 2026 Polar Bear Winter Provincials in February 2026 and the 2026 Dive Manitoba Summer Provincials in June 2026. all revenues distributed back directly to the club for program support.

Elevate Performance

Due to the success and positive feedback from the CSG sport science program at Sport Manitoba, we have continued to provide strength and conditioning training programming via our new program, ELEVATE PERFORMANCE Sport Manitoba High Performance Centre with 16 divers registered for the 2025-2026 season.

Training this year will include monthly training sessions:

- Functional Movement Screens
- High Performance Assessment
- Mental Preparations
- Nutrition
- Testing
- Yoga / Ballet

Why Sport Manitoba Sport Centre

Working with Sport Manitoba Performance Centre strengthens relationships between all members in our sport including the relationship with our primary funder. Sport Manitoba is very excited to see the sport of diving training in their building.

Coach and Judge Development

We are actively preparing up to 3 coaches to train up to Competition Intro Evaluated this season. Soon after that, the plan is to continue that development to Competition Development and have 2-4 coaches Competition Development certified by 2027.

Learn to Dive summer programming – Rural Manitoba

We are exploring opportunities to offer a Learn to Dive session in Steinbach and Winkler, both within an hour's drive of Winnipeg. The intention is to showcase our sport and encourage those interested in learning to dive to register with Revolution in the following fall.

Policies for review

Policies that need to be reviewed this upcoming year include:

- Diversity, equity and inclusion
- Whistleblower
- Safe Sport
- Payroll Services

Tumble And Dive

We have met with Gymnastics Manitoba to explore a new grassroots program called Tumble and Dive. The program would be an introduction of basic dryland training in both Diving and Artistic Gymnastics for children aged 5-7.

The program goals could include:

- Introduce foundational diving body shapes (tuck, pike, straight, arch)
- Develop basic tumbling skills: forward rolls, balance, jumps
- Build air awareness and safe landing habits
- Encourage confidence, fun, and imaginative movement play

We are working with Sport Manitoba to identify and begin working with communities within an hour's drive of Winnipeg where there is an interest in Gymnastics. In initial discussions, the program would be lead by coaches in the Gymnastics community. This program showcases both sports and provides promotions to our sport that may not be visible.

The program is in the development phase; we look forward to providing an update as we move forward as there is considerable interest in Gymnastics Manitoba.

Fundraising

We held 2 x 50/50 raffles this past year with one of the raffles where all proceeds went directly to the club.

Pam Am Pool Closure – Update

With confirmation that Pan Am Pool will be fully closed—and that no access of any kind will be permitted during the renovation year beginning January 2027—we face a serious barrier to maintaining our sport. As you know, the Dive Manitoba Dry-land Training Centre inside Pan Am Pool houses more than $350,000 in specialized diving equipment, all of which is essential for athlete development, skill progression, and safety.

Over the past several months, we have worked diligently to exhaust every possible alternative:

- Gymnastics Manitoba and various clubs were contacted; none have space to accommodate even a portion of our equipment.
- The two remaining semi-competitive pools in Manitoba have no capacity whatsoever to host dry-land training, not even enough room for a single trampoline as we understand.
- Renting warehouse or industrial space is financially prohibitive and presents major insurance, logistical, and safety challenges.
- No municipal or community facilities identified to date meet the minimum spatial or structural needs for dry-land training.

Despite these extensive efforts, we currently have no viable solution, and timelines are becoming critically tight. Although January 2027 may appear distant, we realistically need a confirmed plan by May 2026 to operate safely and avoid substantial program disruption. Without City partnership, Manitoba's divers will face a full year with no dry-land training capacity, something that would significantly impact athlete progression, coach retention, safety preparation, and the sustainability of the sport in our province.

At this point, we have respectfully requested collaboration with the City to explore any possible solutions, including:

- Identification of temporary space within a City-owned or City-managed facility that could house essential equipment, even on a limited or temporary basis.
- Exploration of controlled, scheduled, or supervised access to the Pan Am dry-land room for equipment retrieval, partial use, or limited training, if construction timelines allow.
- Review of any underutilized or unconventional municipal spaces that could serve as short-term training environments.
- Assistance in identifying partnerships or opportunities the City may be aware of that fall outside our existing network.

We fully recognize the scope and importance of the renovation work, and we appreciate the safety and operational constraints involved. Our goal is simply to work collaboratively to ensure the survival and continuity of diving in Manitoba through this necessary closure.

In Conclusion

I would like to thank the Manitoba Diving Association Board of Directors for their tireless efforts and support and for all discussions as we continue to build stronger governance models and sport development programming and support for today and in the future. I am proud of all the accomplishments of Manitoba's divers, coaches, families, volunteers and the Board of Directors this past year!

I look forward to another successful year with the Manitoba Diving Association. I would like to thank everybody in this great community for their tireless efforts to support us in our mission to promote, foster and grow the sport of diving in Manitoba.

Respectfully submitted,

Ken Stevens
Executive Director, Manitoba Diving Association

MANITOBA DIVING ASSOCIATION

Financial Statements

Year Ended August 31, 2025

Draft for discussion purposes only

TONY GAUTHIER, CPA, CA

201 - 990 LORIMER BLVD, WPG, MB R3S 0A1
PHONE: (204) 956-9426
EMAIL: tony@tonygauthiercpa.ca

November XX, 2025

INDEPENDENT AUDITOR'S REPORT

To the Members of Manitoba Diving Association

Opinion

I have audited the financial statements of Manitoba Diving Association (the Association), which comprise the statement of financial position as at August 31, 2025 and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at August 31, 2025, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of my report. I am independent of the Association in accordance with the ethical requirements that are relevant to my audit of the financial statements in Canada, and I have fulfilled my other ethical responsibilities in accordance with those requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

(*continues*)

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Tony Gauthier, CPA

Chartered Professional Accountant
Winnipeg MB

MANITOBA DIVING ASSOCIATION

Statement of Financial Position

August 31, 2025

	2025	2024
ASSETS		
CURRENT		
Cash	$ **115,020**	$ 112,298
Account receivable	**12,573**	7,058
Prepaid	**4,291**	4,260
	$ **131,884**	$ 123,616
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable and accrued liabilities *(Note 3)*	$ **20,893**	$ 6,796
Deferred revenue *(Note 4)*	**5,136**	23,290
	26,029	30,086
NET ASSETS		
Unrestricted net assets	**105,855**	93,530
	$ **131,884**	$ 123,616

ON BEHALF OF THE BOARD

_____ *Director*

_____ *Director*

MANITOBA DIVING ASSOCIATION

Statement of Revenues and Expenditures

Year Ended August 31, 2025

		2025		2024
REVENUE				
Sport Manitoba grants				
Program support - base funding	**$**	**60,000**	$	60,000
Sport Program Funding		**34,900**		34,900
Sport Development Funding				
Sport Initiation		**3,500**		3,500
Performance Pathway		**15,500**		15,500
Canada games funding - CSG technical development grant		**9,460**		540
- CSG enrichment funding		**2,900**		-
Coaching development grants		**4,946**		300
Official development grants		**200**		-
Strategic priorities funding		**-**		1,743
		131,406		116,483
Other income				
Province of Manitoba grant		**20,062**		16,578
Competition entry fees		**18,395**		14,785
Membership/registration fees		**13,305**		11,565
Athlete contribution - Canada Games		**1,622**		-
Equipment - 2017 CSG Legacy Fund grant		**2,772**		-
Registration fees		**750**		-
Merchandise sales		**-**		1,739
Awards gala		**234**		-
Sponsorship and fundraising		**899**		(122)
Interest		**2,811**		4,051
		192,256		165,079
EXPENSES *(Schedule 1)*		**179,931**		159,128
EXCESS OF REVENUE OVER PROGRAM EXPENSES	**$**	**12,325**	$	5,951

MANITOBA DIVING ASSOCIATION

Statement of Changes in Net Assets

Year Ended August 31, 2025

	2025	2024
BALANCE - BEGINNING OF YEAR	**$ 93,530**	$ 87,579
EXCESS OF REVENUE OVER PROGRAM EXPENSES	**12,325**	5,951
BALANCE - END OF YEAR	**$ 105,855**	$ 93,530

MANITOBA DIVING ASSOCIATION

Statement of Cash Flow

Year Ended August 31, 2025

	2025	2024
OPERATING ACTIVITIES		
Excess of revenue over program expenses	**$ 12,325**	$ 5,951
Changes in non-cash working capital:		
Accounts receivable	**(5,515)**	3,055
Prepaid expenses	**(31)**	1,242
Accounts payable and accrued liabilities	**14,097**	(4,204)
Deferred revenue	**(18,154)**	14,827
Cash from (used by) operating activities	**2,722**	20,871
INCREASE IN CASH FLOW	**2,722**	20,871
CASH - BEGINNING OF YEAR	**112,298**	91,427
CASH - END OF YEAR	**$ 115,020**	$ 112,298

MANITOBA DIVING ASSOCIATION
Notes to Financial Statements
Year Ended August 31, 2025

1. NATURE OF ASSOCIATION

Manitoba Diving Association (the "Association") (formely Canadian Amateur Association (Manitoba Section) Inc. was incorporated without share capital under the Corporations Act of Manitoba. The Association is a not-for-profit organization and is dedicated to developing the sport of diving in the Province of Manitoba.

Under the provisions of the Income Tax Act of Canada, the Association is exempt from paying income taxes.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNFPO) and reflect the following significant policies:

Revenue recognition

Sport Manitoba operating grants are recognized as revenue when the amounts are received or become receivable, if the amounts to be received can be reasonably estimated and collection is reasonably assured. Fundraising funds are recognized as revenue on completion of the event. Interest income is recognized as revenue when earned. Membership/registration fees and miscellaneous income are recognized as revenue when received.

Funds received in advance are included in deferred revenue.

Contributed services

The Association relies on volunteers to carry out its services. Because of the difficulty of determining the hours contributed and their fair value, contributed services are not recognized in the financial statements.

Financial instruments

The Association initially measures its financial assets and financial liabilities at fair value. It subsequently measures all of it financial assets and financial liabilities at amortized cost.

The financial assets subsequently measured at amortized cost include cash and accounts receivable. The financial liabilities measured at amortized cost include accounts payable and accrued liabilities and deferred revenue.

It is management's opinion the the Association is not exposed to significant credit or interest risks from it financial instruments.

(continues)

Draft for discussion purposes only

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Property, plant and equipment

Property, plant and equipment are expensed fully each year.

3. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	2025	2024
Trade	**$ 10,414**	$ 1,848
Professional fees	**5,900**	3,100
Sport Manitoba	**4,579**	226
PADC T/A Revolution Diving	**-**	1,622
	$ 20,893	$ 6,796

4. DEFERRED REVENUE

	2025	2024
Canada Games Enrichment funding	**$ 5,000**	$ -
Sport Manitoba advance payments	**136**	10,268
Memberships	**-**	2,100
Arts Sport & Culture	**-**	10,922
	$ 5,136	$ 23,290

5. ECONOMIC DEPENDENCE

The Association is economically dependent on the Province of Manitoba which provides funding through Sport Manitoba and the Manitoba Liquor and Lotteries Corporation.

Draft for discussion purposes only.

6. FINANCIAL INSTRUMENTS

The Association is exposed to interest rate risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the Association's risk exposure and concentration as of August 31, 2025. There have been no significant changes in risk factors from the prior year.

(a) Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The organization is exposed to this risk mainly in respect of its accounts payable and accrued liabilities.

(b) Credit risk

The Association is exposed to credit risk with respect to its accounts receivable. The Association assesses, on a continuous basis, accounts receivable on the basis of amounts it is virtually certain to receive.

Draft for discussion purposes only

MANITOBA DIVING ASSOCIATION

Expenses

Schedule 1

Year Ended August 31, 2025

	2025	2024
PROGRAM EXPENSES		
Coaching	$ 15,550	$ 14,450
Facilities	14,202	24,410
Coaches development	6,703	840
Dryland equipment	16,168	9,078
Officiating	1,895	1,676
Performance enhancement support	3,070	-
Hospitality	4,850	3,363
Awards - top divers	916	1,120
Honoraria	400	-
Travel support	6,500	8,500
Share distribution	7,932	2,042
Resource material	139	282
Uniforms	3,896	-
Equipment repairs and maintenance	2,301	1,600
	84,522	67,361
ADMINISTRATION EXPENSES		
Salaries and benefits	73,868	71,877
Office		
IT support and storage	2,383	2,022
Parking and mileage	769	1,473
Office supplies	1,085	1,089
Telephone	1,404	1,180
Equipment	2,711	-
Fundraising	1,705	-
Professional fees	6,119	3,009
Promotion and marketing	1,965	792
Insurance	982	2,021
Meetings	2,240	2,663
Merchandise purchases	-	1,266
National registration	-	2,010
Bank charges and interest	138	77
Strategic planning	-	2,188
Memberships/licenses/permits	40	100
	95,409	91,767
	$ 179,931	$ 159,128

2025 Manitoba Diving Association Annual General Meeting

Overview of Changes to Articles 4 & 5 (Governance and Officers)

Tuesday, November 25, 2025

Overview of Changes to Articles 4 & 5 (Governance and Officers)

1. Board Composition

Old:

- 7–9 Board Members
- Included: President, Vice-President, Treasurer, Secretary, Technical Director, two Directors-at-Large, plus non-voting Executive Director, Athlete Representative, and Club Representatives.

New:

- **5–7 Board Members**
- **Positions:**
  - President
  - Treasurer
  - Secretary
  - 2 Directors
  - 2 Optional Directors (if needed)
- **Non-Voting Members:**
  - Club Representative
  - Executive Director
  - High Performance Coach

Key Impact:

Streamlines Board size, removes Vice-President and Technical Director roles, and adds flexibility with optional Directors.

---

2. Terms of Office

Old:

- 2-year terms

New:

- 3-year terms
- Maximum of 2 consecutive terms per position (6 years total).

Key Impact:

Improves leadership continuity and succession planning.

---

3. Number of Board Meetings

Old:

- Minimum **6** per year

New:

- Minimum **4** per year

Key Impact:

More efficient scheduling while maintaining governance obligations.

2025 Manitoba Diving Association Annual General Meeting

Overview of Changes to Articles 4 & 5 (Governance and Officers)

Tuesday, November 25, 2025

---

4. Chair of Board Meetings

Old:

- President, or in absence, the Vice-President chaired meetings.

New:

- President, or another Director chosen by the Board in the President's absence.

Key Impact:

Removes dependency on the Vice-President role.

---

5. Appointment of Non-Voting Members

Old:

- Athlete Representative appointed by divers.
- Executive Director ex officio (non-voting).
- Club Representatives appointed by clubs.

New:

- High Performance Coach, Executive Director and Club Representatives remain non-voting.

Key Impact:

Reflects current operational structure and clarifies voting rights.

---

6. Election of Directors

Old:

- Split between two alternating election years (President/Secretary vs. Vice-President/Treasurer/Technical Director).

New:

- 3-year staggered rotation for continuity across positions:

Year	Positions Elected
Year 1	President, 1 Director
Year 2	Treasurer, 1 Director
Year 3	Secretary, 2 Optional Directors

Key Impact:

Ensures consistent leadership turnover while maintaining experienced members on the Board.

2025 Manitoba Diving Association Annual General Meeting

Overview of Changes to Articles 4 & 5 (Governance and Officers)

Tuesday, November 25, 2025

---

7. Nominations and Eligibility (4.5–4.10)

Old:

- Included outdated role references (Vice-President, Technical Director, Directors-at-Large).

New:

- Updated to match new Board structure.
- Clarified eligibility (18+, legally capable, not bankrupt, no conflict with club boards).
- Nominating Committee responsibilities simplified and modernized.

Key Impact:

Cleaner, more transparent nomination and election process.

---

8. Executive Committee

Old:

- President, Vice-President, Treasurer, Secretary.

New:

- President, Treasurer, Secretary only.
- Executive Director supports but is non-voting.
- Each Executive role elected on its own 3-year rotation cycle:

Year	Position Elected
Year 1	President
Year 2	Treasurer
Year 3	Secretary
Repeat	Every 3 years

Key Impact:

Simplifies executive structure, ensures leadership stability, and eliminates redundancy.

---

9. General Clean-Up & Clarity

- Removed all references to *Technical Director, Vice-President, and Director-at-Large*.
- Updated wording for quorum and teleconference participation (no functional change).
- Clarified that all non-voting members (Executive Director, HP Coach, Club Reps) may attend but cannot vote.
- Added a consistent reference format and improved readability.

Summary of Intent

These changes:

- Simplify Dive Manitoba's governance model.
- Improve efficiency and clarity.
- Ensure long-term continuity through staggered elections.
- Reflect the current operational reality and structure of the organization.
- Strengthen compliance with good governance practices.

2025 Manitoba Diving Association Annual General Meeting

SLATE

Tuesday, November 25, 2025

Positions to be elected:

1. Treasurer
2. Director

Nominees willing to stand for open positions:

Treasurer: Garett Surcon

Garett Surcon, a portfolio manager with BMO Private Wealth, currently serves as Treasurer with Dive Manitoba. He has a son who is currently coaching Revolution Diving and a daughter who plays hockey. Garett is a past Treasurer and chair of the Canadian Mental Health Association (Manitoba and Winnipeg), and currently sits on the Finance and Administration committee, as well as the major donor cabinet at United Way Winnipeg.

Director: Jamie Profeta

Jaime is a masters diver and mom to two daughters who have also participated in the recreational and competitive programs with Revolution Diving. She can usually be found volunteering on the pool deck during competitions doing scorekeeping, announcing, and judging when she isn't in the pool competing in the masters events. She is trained as a commercial pilot, formerly was Chief Flight Instructor at both the Winnipeg Flying Club and for Primary Training for the Canadian Air Force, and now works as a consultant and technical writer in the aviation industry.

Additional nominations may be made from the floor at the Annual General Meeting or by forwarding Nomination Forms to Executive Director Ken Stevens of Dive Manitoba at diving@sportmanitoba.ca