

RESPECT IN SPORT POLICY

1. Purpose of the Policy

- 1.1. Manitoba Diving Association (the “Organization”) is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment and abuse.
- 1.2. The Organization requires that all coaches participating in Diving have completed the online Respect in Sport and maintained certified status as required by Sport Manitoba.

2. Scope and Application

- 2.1. The policy applies to all coaches registered with, or under the jurisdiction of the Organization.
- 2.2. Registered Clubs of the organization are responsible for setting out the communication and timing of course completion and recertification.
- 2.3. The Registered Clubs will send the Organization a complete coach listing at the beginning of each season and each time there has been a change/addition of coaches throughout the season. This report will include the RIS number.
- 2.4. All coaches must re-certify in the Respect in Sport Program every 5 years.
- 2.5. Any coach not having completed the program or maintained certified status in the timeframe established by the Organization may be suspended from all coaching duties until such time that the course is completed.

3. Enforcement

- 3.1. Non-compliance of this policy may result in further discipline as determined by the Board of Directors or in accordance with the Organization’s policy.