

RESPECT IN SPORT POLICY

1. Purpose of the Policy

- 1.1. Manitoba Diving Association (the “Organization”) is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment and abuse.
- 1.2. The Organization requires that all coaches participating in Diving have completed the online Respect in Sport and maintained certified status as required by Sport Manitoba.

2. Scope and Application

- 2.1. The policy applies to all coaches registered with, or under the jurisdiction of the Organization.
- 2.2. Registered Clubs of the organization are responsible for setting out the communication and timing of course completion and recertification.
- 2.3. The Registered Clubs will send the Organization a complete coach listing at the beginning of each season and each time there has been a change/addition of coaches throughout the season. This report will include the RIS number.
- 2.4. All coaches must re-certify in the Respect in Sport Program every 5 years.
- 2.5. Any coach not having completed the program or maintained certified status in the timeframe established by the Organization may be removed as a coach until such time that the course is completed.

3. Enforcement

- 3.1. Non-compliance of this policy may result in further discipline as determined by the Board of Directors or in accordance with the Organizations policy.