

# Canadian Amateur Diving Association Inc. (Manitoba Section)

## RESPECT IN SPORT POLICY

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#### Purpose of the Policy

- a) CADA (MS) is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment and abuse.
- b) CADA (MS) requires that all coaches participating in Diving have completed the online Respect in Sport and maintained certified status as required by Sport Manitoba.

#### Scope and Application

- a) The policy applies to all coaches registered with; or under the jurisdiction of CADA (MS).
- b) Registered Clubs of CADA (MS) are responsible for setting out the communication and timing of course completion and recertification.
- c) The Registered Clubs will send CADA (MS) a complete coach listing at the beginning of each season and each time there has been a change/addition of coaches throughout the season. This report will include the RIS number.
- d) All coaches must re-certify in the Respect in Sport Program every 5 years.
- e) Any coach not having completed the program or maintained certified status in the timeframe established by CADA (MS) may be removed as a coach until such time that the course is completed.

#### Enforcement

Non-compliance of this policy may result in further discipline as determined by the Board of Directors or in accordance with CADA (MS) policy.

CADA (MS)

Board Updated Date: **May 8<sup>th</sup>, 2017**