

CANADIAN AMATEUR DIVING ASSOCIATION (Manitoba Section)

PROVINCIAL TEAM POLICY

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Team Objectives

The Manitoba Provincial Diving Team is a high performance program dedicated to medal results at National and International competitions. Provincial Team Members receive recognition, incentive training programs and funding to aid in their pursuit of excellence.

Goals

To produce medals at Senior National Championships, Junior National Championships and Canada Games and to represent Canada at International competitions.

Athlete Selection

- a) Each year, the Vice President Technical shall present to the Board the athletes that have met the stated criteria during their previous year's performance, and so have qualified to be a member of the Provincial Team by August 31st.
- b) A diver must be a member in good standing with CADA (MS) and the club they are registered with in order to be selected to the Provincial Team.
- c) A diver must be a resident of Manitoba, as per Sport Manitoba definition, to be eligible to be named to the Provincial Team.
- d) The Provincial Team shall consist of up to and no more than 10 athletes, selected based on achieving the criteria in the following ranking system:
 1. Senior National Team (Sport Canada carded)
 2. Senior National Team (non-carded, travelling team)
 3. Senior National Medalist on 3-metre and/or Platform
 4. Junior National Team (Sport Canada junior carded)
 5. Junior Travelling Team (non-carded, international team eg. Dresden, Junior Pan Am Championships)
 6. Score 110% of qualifying standard at Senior Nationals on 3m and/or platform
 7. Medal at Junior Elite Nationals on 3m and/or platform
 8. Medal at Junior Elite Nationals on 1m
 9. Medal at Junior Development Nationals 3m and/or platform
 10. Medal at Junior Development Nationals on 1m
 11. Diving Canada HPAD Elite Squad
 12. Diving Canada HPAD Prospect Squad
 13. Diving Canada HPAD Development Squad
 14. Score 110% of qualifying standard at Junior Elite Nationals (finals) on 3m and/or platform (ranked by highest percentage over 110%)

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15. Score 110% of qualifying standard at Junior Development Nationals (prelims) at on 3m and/or platform (ranked by highest percentage over 110%)
 16. Score 100% of qualifying standard at Senior Nationals (prelims or finals) on 3m and/or platform
 17. Score 100% of qualifying standard at Junior Elite Nationals (finals) or Junior Development Nationals (prelims) at on 3m and/or platform (ranked by highest percentage over 100%)
- e) Athletes who find themselves in unusual circumstances (such as injury, illness, etc.) can be referred to the Board for consideration if they meet the following criteria:
- a. They were on the Manitoba Provincial Team the previous year, and
 - b. Their results from the previous year qualify them in the current year based on the current selection criteria and rankings.

Coach Selection

The Provincial Team Head Coach shall be selected annually based on the selected Provincial Team. In order to be selected, the Head Coach must be a member in good standing, meet current Sport Manitoba requirements and and be fully certified at a minimum of the current NCCP Competition-Development.

- a) Ranking point system to be used in the selection of the Provincial Team Head Coach shall be as follows:
 - Athletes ranked 1 to 5 = 5 points
 - Athletes ranked 6 to 10 = 3 points
 - Athletes ranked 11 to 13 = 2 points
 - Athletes ranked 14 to 17 = 1 point
- b) Only points for divers ranked in the top 10 will be eligible for coach points.
- c) The Vice President Technical will recommend the coach with the most athlete point to the Board to be named the Provincial Team Head Coach for the current season. In the case of a tie, the coach with the highest NCCP certification is given preference. The Board has final say in naming the Provincial Team Head Coach.
- d) All other coaches with athletes named to the Provincial Team shall be named Assistant Provincial Team Coaches for the current season.
- e) The Provincial Team Head Coach and Assistant Coaches shall be notified in writing of their selection by October 15th.
- f) The Provincial Team Head Coach will be responsible for allocation of the Provincial Team budget and determination of provincially funded events each season.
- g) During Provincial Team funded events, the Provincial Team Head Coach would set direction and have final authority over all team related activities.

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- h) In Canada Games years, the Provincial Team Head Coach shall recommend the coaching staff of the Canada Games Teams based on NCCP certification and experience.

Provincial Team Commitment

- a) Members must compete in Provincial Championships unless other arrangements are approved by the Head Coach.
- b) Members must provide an approved Training and Goal Plan to the Provincial Team Head Coach at the beginning of the competitive season. If at any time during the season this training and goal plan is not being followed, the Head Coach will meet with the diver(s) and their coach(es) to discuss the situation. If the diver(s) does not continue to follow a plan suitable to high performance training, the Head Coach may remove the diver from the Provincial Team until such a commitment has been suitably demonstrated.
- c) In the case of a diver retiring or being removed from the team, the Head Coach may elect to move an alternate diver onto the team or leave the position vacant.
- d) Members must assist in Novice Championships, participate in demonstrations as requested and promote diving in Manitoba at all times.
- e) Members may be asked to participate in some fundraising projects.
- f) Members are exempt from the above commitments only via a doctor's note and/or approval of the Provincial Team Head Coach or his/her designate.

Budget

A budget shall be drawn up by the Provincial Team Head Coach, in consultation with the Executive Director and presented to the Executive for approval, for funds that are allocated to the Provincial Team.

Funding Policies

The Manitoba Provincial Diving Team will receive travel subsidies based on the CADA (MS) Inc. budget. The Head Coach will designate trips to receive funding throughout the season and within budget guidelines.

- a) The Treasurer and/or Bookkeeper of CADA (MS) Inc. shall make available the total projected Provincial Team funding budget no later than October 31st.
- b) The Provincial Team funding projections shall be announced no later than November 30th of the current season.
- c) Specific Provincial Team athlete funding will be determined based on the total budget, and will be allocated based on the priority ranking of the athletes on the Provincial Team, as well as the national and international opportunities and funding available to Provincial Team members.

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- d) A diver must be a member in good standing with CADA (MS) in order to receive Association funding.
- e) All Provincial Team divers will be eligible for some Provincial Team funding.
- f) Funding for any athlete attending Nationals will be based on the athlete achieving full qualification status for the National Championship as defined by Diving Canada.
- g) All divers who qualify for and attend a National Championship will receive some subsidy from the overall Manitoba Diving budget, even if they are not on the Provincial Team at the beginning of the season.
- h) Provincial Team coaches who travel will receive the same level of funding as their highest-level funded athlete attending the designated event.
- i) Both carded and non-carded athletes will be submitted for Athlete Assistance grant and be eligible for Manitoba Athlete of the Year awards and Provincial Team funding.
- j) Any athlete representing Canada on an official international team will be considered a National Team member.
- k) Provincial Team athletes will be given a Handbook containing these Policy Guidelines and asked to sign a statement that they and their parents (if under 18) understand the commitment as members of the Provincial Diving Team.

Removal

- a) Athletes will be removed from the Provincial if they are not pursuing a full time training program designed for high performance participation.
- b) Athletes will also be removed from the team if they do not participate in the competitions set out by the Provincial Team coach(es), unless such non-participation has been approved by the Provincial Team Head Coach due to injury or other approved absences.
- c) All team members must adhere to the Diving Canada Team Code of Conduct. See Appendix 1.
- d) Athletes and coaches who are no longer members in good standing shall be notified of their status and removed from the Team from the Team.

Appeals

- a) Team members may appeal a decision regarding removal from the team.
- b) The Appeals Committee will consist of the Provincial Team Head Coach, the President of CADA (MS) Inc., the Executive Director of CADA (MS) Inc. and the Vice President Technical. The decision of the committee shall be final.

CADA (MS)

Board Approval Date: June 25th, 2019